

**CONTRACT DATA SHEET**PSC Type (check one): ☐ New ☒ Renewal ☐ Addendum**Contractor Information**

1. Legal Name of Contractor: West Breck Corporation
2. Address: 119 West Breckinridge Street
3. City/ State & Zip: Louisville, KY 40203
4. Contact Person Name & Telephone Number: Rick Madison 502-587-7936
5. Revenue Commission Taxpayer ID#:
6. If registration is not required please explain:
7. Is account in good standing: Yes
8. Federal Tax ID # (SSN if sole proprietor)

**Department Information**

9. Requesting Department: Metro Parks
10. Contact Person Name & Telephone: Debbie Hammers

**Contract Information**

11. Not to exceed amount: 70,000
12. Are expenses reimbursed? No
13. If yes list allowable expenses and maximum amount reimbursable:
14. Beginning and ending date of the contract: 03/18/2010 through 03/17/2011
15. Coding: - - - -
16. Scope & Purpose of the contract: Skill Trades for the Iroquois Amphitheater. Theatrical Stage Management (Audio Visual, Stage Lighting). Work is performed in amphitheater rafters. A lot of climbing and above ground work.

**Authorizations**

MB The County Attorney has written the attached Professional Service Contract and has approved that document as to the legality of the instrument itself only and as to its form.

Department Director: [Signature] Date: 4-23-10

Signature certifies:

PH Funds are availablePH Contractor is registered and in good standing with the Revenue CommissionPH Human Relations Commission registration requirements have been met

ACC Risk Management Division of Finance - Certifies Insurance requirements satisfied:

**WRITTEN FINDINGS****EXPLAINING NECESSITY FOR USING NONCOMPETITIVE NEGOTIATION FOR PSC**

This document constitutes written request and findings, as required by KRS 45A.380 stating the need to purchase through noncompetitive negotiation for PSC Contract # \_\_\_\_\_. By the signatures listed below, the Requesting Department has determined, and the Chief Financial Officer concurs, that competition is not feasible because:

\_\_\_\_\_ A. An emergency exists which will cause public harm as a result of the delay in competitive procedures. **\*\* Mayors Approval required for emergency purchases exceeding \$10,000.**

\_\_\_\_\_ B. There is a single source within a reasonable geographic area of the supply or service to be procured or leased (attach sole source determination from the Purchasing Department).

X \_\_\_\_\_ C. The contract is for the services typically provided by a licensed professional, such as an attorney, architect, engineer, physician, certified public accountant, registered nurse, or educational specialist; a technician such as a plumber, electrician, carpenter, or mechanic; an artist such as a sculptor, aesthetic painter, or musician; or a non-licensed professional such as a consultant, public relations consultant, advertising consultant, developer, employment department, construction manager, investment advisor, or marketing expert and the like.

\_\_\_\_\_ D. The contract is for the purchase of perishable items purchased on a weekly basis, such as fresh fruits, vegetables, fish, or meat.

\_\_\_\_\_ E. The contract is for replacement parts where the need cannot reasonably be anticipated and stockpiling is not feasible.

\_\_\_\_\_ F. The contract is for proprietary items for resale.

\_\_\_\_\_ G. The contract or purchase is for expenditures made on authorized trips outside the boundaries of the city.

\_\_\_\_\_ H. The contract is for the purchase of supplies which are sold at public auction or by receiving sealed bids.

\_\_\_\_\_ I. The contract is for group life insurance, group health and accident insurance, group professional liability insurance, worker's compensation insurance, or unemployment liability insurance.

\_\_\_\_\_ J. The contract is for a sale of supplies at reduced prices that will afford a purchase at savings to the Metro Government.

\_\_\_\_\_ K. The contract was solicited by competitive sealed bidding and no bids were received from a responsive and responsible bidder.

\_\_\_\_\_ L. Where, after competitive sealed bidding, it is determined in writing that there is only one (1) responsive and responsible bidder.

Requesting Department Director

Date

\*\*Mayor

Date

**\*\*Signature is required only for Written Finding A**

## **AGREEMENT**

**THIS PROFESSIONAL SERVICE CONTRACT**, made and entered into by and between the **LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT**, by and through its **METRO PARKS DEPARTMENT** herein referred to as "**METRO GOVERNMENT**", and **WEST BRECK CORPORATION**, with offices located at 119 West Breckinridge Street, Louisville, Kentucky 40203, herein referred to as "**CONSULTANT**".

### **WITNESSETH:**

**WHEREAS**, the Metro Government is in need of certain professional services with respect to skill trades/ or Iroquois Amphitheater; and

**WHEREAS**, the Consultant has been determined by the Metro Government to have the necessary experience, expertise and qualifications to provide those services,

**NOW, THEREFORE**, it is agreed by and between the parties hereto as follows:

#### **I. SCOPE OF PROFESSIONAL SERVICES**

**A.** Consultant shall, at the request of the Metro Government, provide services under the terms of this professional Agreement. The Consultant's work product may be reviewed from time to time by the Metro Government for purposes of determining that the services provided are within the scope of this Agreement.

**B.** Consultant, while performing the services rendered pursuant to this Agreement, may incidental thereto utilize agents or employees of such Consultant. However, such use must be documented in the monthly invoice submitted for those services rendered.



C. If from time to time Consultant needs to utilize the records or personnel of the Metro Government relative to performing the services required of this Agreement, then Consultant shall notify the proper agent of the Metro Government of this need and arrangements may be made for that contingency. However, at no time shall the Metro Government make available its resources without the full consent and understandings of both parties.

D. The services of Consultant shall include but not be limited to the following: Skill trades/or Iroquois Amphitheater and theatrical stage management (audio visual, stage lighting), in amphitheater rafters.

## **II. FEES AND COMPENSATION**

A. Consultant shall be reimbursed for professional services rendered according to the terms of this agreement in accordance with the rate schedule attached hereto as Exhibit A. Total compensation payable to Consultant for services rendered pursuant to this agreement, including out-of-pocket expenses, shall not exceed **SEVENTY THOUSAND DOLLARS (\$70,000.00).**

B. Unless otherwise agreed to in writing by the Metro Government, services shall be rendered and payment therefor shall be made at monthly intervals throughout the duration of this agreement. Payment shall only be made pursuant to a detailed invoice presented monthly, which invoice shall indicate a descriptive daily accounting of the hours expended in service under the contract, the particular nature of such service and out-of-pocket expenses. Copies of invoices or receipts for out-of-pocket expenses and other third party charges must be included with the Consultant's invoice when payment is requested. In the event payment is made in lump sum at the end of the

service period, Consultant's final invoice shall indicate a descriptive daily accounting of hours expended as described heretofore.

C. Consultant shall only be reimbursed out-of-pocket expenses if they are reasonable in amount and necessary to accomplish the scope of services of this contract. The Metro Government will not reimburse first class air fare, personal phone calls, short term parking expenses, or other premium type expenses. The Metro Government reserves the right to reduce or disallow expenses considered excessive or unnecessary under this contract.

D. Consultant, to the extent that it provides the same or related services to other parties agrees to pro-rate its billings and out-of-pocket expenses to the Metro Government which are of benefit to the other parties and to provide documentation to all parties to verify the pro-ration of such billings and expenses. In no event will the Metro Government pay bills or expenses which are considered to be double billing (i.e. billing two different parties for the same work or expense).

### **III. DURATION**

A. This is a professional service contract which shall begin March 18, 2010 and shall continue through and including March 17, 2011. (Continuation of the Agreement beyond June 30, 2010, is contingent upon budget approval).

B. This Agreement may be terminated by submitting thirty (30) days' written notice to the non-terminating party of such intent to terminate.

C. In the event of termination, payment for services complete up to and including date of termination shall be based upon work completed at the rates identified in this Agreement.

### **IV. EMPLOYER/EMPLOYEE RELATIONSHIP**

It is expressly understood that no employer/employee relationship is created by this agreement nor does it cause Consultant to be an officer or official of the Metro Government. By executing this agreement, the parties hereto certify that its performance will not constitute or establish a violation of any statutory or common law principle pertaining to conflict of interest, nor will it cause unlawful benefit or gain to be derived by either party.

**V. RECORDS-AUDIT**

Consultant shall maintain during the course of the work, and retain not less than five years from the date of final payment on the contract, complete and accurate records of all of Consultant's costs which are chargeable to the Metro Government under this Agreement; and the Metro Government shall have the right, at any reasonable time, to inspect and audit those records by authorized representatives of its own or of any public accounting firm selected by it. The records to be thus maintained and retained by Consultant shall include (without limitation): (a) payroll records accounting for total time distribution of Consultant's employees working full or part time on the work (to permit tracing to payrolls and related tax returns), as well as canceled payroll checks, or signed receipts for payroll payments in cash; (b) invoices for purchases receiving and issuing documents, and all the other unit inventory records for Consultant's stores stock or capital items; and (c) paid invoices and canceled checks for materials purchased and for subcontractors' and any other third parties' charges.

**VI. INSURANCE REQUIREMENTS**

Insurance coverage shall be required of Consultant in accordance with Schedule B attached hereto.



## **VII. HOLD HARMLESS AND INDEMNIFICATION CLAUSE**

The Consultant shall indemnify, hold harmless, and defend the Louisville/Jefferson County Metro Government, its elected and appointed officials, employees, agents and successors in interest from all claims, damages, losses and expenses including attorneys' fees, arising out of or resulting, directly or indirectly, from the Consultant's (or Consultant's Subcontractors, if any) performance or breach of the contract provided that such claim, damage, loss, or expense is: (1) attributable to personal injury, bodily injury, sickness, death, or to injury to or destruction of property, including the loss of use resulting therefrom, or breach of contract, and (2) not caused by the negligent act or omission or willful misconduct of the Louisville/Jefferson County Metro Government or its elected and appointed officials and employees acting within the scope of their employment. This Hold Harmless and Indemnification Clause shall in no way be limited by any financial responsibility or insurance requirements and shall survive the termination of this Contract.

## **VIII. REPORTING OF INCOME**

The compensation payable under this Agreement may be subject to federal, state and local taxation. Regulations of the Internal Revenue Service require the Metro Government to report all amounts in excess of \$600.00 paid to non-corporate contractors. Consultant agrees to furnish the Metro Government with its taxpayer identification number (TIN) prior to the effective date of this Agreement. Consultant further agrees to provide such other information to the Metro Government as may be required by the IRS or the State Department of Revenue.

## **IX. GOVERNING LAW**

This Agreement shall be governed by and construed in accordance with the laws of the State of Kentucky. In the event of any proceedings regarding this

Agreement, the Parties agree that the venue shall be the state courts of Kentucky or the U.S. District Court for the Western District of Kentucky, Louisville Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Agreement or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.

**X. AUTHORITY**

The Consultant, by execution of this Agreement, does hereby warrant and represent that he is qualified to do business in the State of Kentucky, has full right, power and authority to enter into this Agreement.

**XI. CONFLICTS OF INTEREST**

Pursuant to KRS 45A.455:

(1) It shall be a breach of ethical standards for any employee with procurement authority to participate directly in any proceeding or application; request for ruling or other determination; claim or controversy; or other particular matter pertaining to any contract, or subcontract, and any solicitation or proposal therefor, in which to his knowledge:

(a) He, or any member of his immediate family has a financial interest therein; or

(b) A business or organization in which he or any member of his immediate family has a financial interest as an officer, director, trustee, partner, or employee, is a party; or

(c) Any other person, business, or organization with whom he or any member of his immediate family is negotiating or has an arrangement concerning prospective



employment is a party. Direct or indirect participation shall include but not be limited to involvement through decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity.

(2) It shall be a breach of ethical standards for any person to offer, give, or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment, in connection with any decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling or other determination, claim or controversy, or other particular matter, pertaining to any contract or subcontract and any solicitation or proposal therefor.

(3) It is a breach of ethical standards for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order.

(4) The prohibition against conflicts of interest and gratuities and kickbacks shall be conspicuously set forth in every local public agency written contract and solicitation therefor.

(5) It shall be a breach of ethical standards for any public employee or former employee knowingly to use confidential information for his actual or anticipated personal gain, or the actual or anticipated personal gain of any other person.

## **XII. ENTIRE AGREEMENT**

This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter set forth herein and this Agreement supersedes any and all prior and contemporaneous oral or written agreements or understandings between the parties relative thereto. No representation, promise, inducement, or statement of intention has been made by the parties that is not embodied in this Agreement. This Agreement cannot be amended, modified, or supplemented in any respect except by a subsequent written agreement duly executed by all of the parties hereto.

## **XIII. OCCUPATIONAL HEALTH AND SAFETY**

Consultant agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 *et. seq.*, as amended, and KRS Chapter 338. Consultant also agrees to notify the Metro Government in writing immediately upon detection of any unsafe and/or unhealthful working conditions detected at any Metro-owned property where Consultant performs work under this Agreement. Consultant agrees to indemnify, defend and hold the Metro Government harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

## **XIV. SUCCESSORS**

This agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors and assigns.

## **XV. SEVERABILITY**

If any court of competent jurisdiction holds any provision of this agreement unenforceable, such provision shall be modified to the extent required to make it

enforceable, consistent with the spirit and intent of this agreement. If such a provision cannot be so modified, the provision shall be deemed separable from the remaining provisions of this agreement and shall not affect any other provision hereunder.

**XVI. COUNTERPARTS**

This agreement may be executed in counterparts, in which case each executed counterpart shall be deemed an original and all executed counterparts shall constitute one and the same instrument.

**XVII. CALCULATION OF TIME** Unless otherwise indicated, when the performance or doing of any act, duty, matter, or payment is required hereunder and a period of time or duration for the fulfillment of doing thereof is prescribed and is fixed herein, the time shall be computed so as to exclude the first and include the last day of the prescribed or fixed period of time. For example, if on January 1, Consultant is directed to take action within ten (10) calendar days, the action must be completed no later than midnight, January 11.

**XVIII. CAPTIONS** The captions and headings of this Agreement are for convenience and reference purposes only and shall not affect in any way the meaning and interpretation of any provisions of this Agreement.

**XIX. VIOLATIONS OF AND COMPLIANCE WITH KENTUCKY LAWS** The Consultant shall reveal any final determination of a violation by the Consultant or subcontractor within the previous five (5) year period pursuant to KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the Consultant or subcontractor. The Consultant shall be in continuous compliance with the provisions of KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the Consultant or subcontractor for the duration of the contract.



**WITNESS** the agreement of the parties hereto by their signatures affixed hereon.

**APPROVED AS TO FORM AND  
LEGALITY:**

**LOUISVILLE/JEFFERSON COUNTY  
METRO GOVERNMENT**

\_\_\_\_\_  
**MICHAEL J. O'CONNELL  
JEFFERSON COUNTY ATTORNEY**

Date: \_\_\_\_\_

\_\_\_\_\_  
Date: \_\_\_\_\_

**LOUISVILLE/JEFFERSON COUNTY  
METRO PARKS DEPARTMENT**

By: \_\_\_\_\_ 

Title: DIRECTOR

Date: 4.23.10

**CONSULTANT:**

**WEST BRECK CORPORATION**

By: \_\_\_\_\_ 

Title: President

Date: 4-15-10

Taxpayer Identification No.  
(TIN): \_\_\_\_\_

Louisville/Jefferson County  
Revenue Commission Account  
No.: \_\_\_\_\_

## SCHEDULE B

### INSURANCE REQUIREMENTS INDEPENDENT CONTRACTORS

#### I. INSURANCE REQUIREMENTS

Prior to commencing work, Contractor shall obtain at its own cost and expense the following types of insurance through insurance companies licensed in the State of Kentucky. Insurance written by non-admitted carriers will also be considered acceptable, in accordance with Kentucky Insurance Law (KRS 304.10-040). Workers' Compensation written through qualified group self-insurance programs in accordance with Kentucky Revised Statutes (KRS 342.350) will also be acceptable. The Contractor shall not commence work under this Contract until all insurance required under the Contract Document has been obtained and until copies of policies or certificates thereof are submitted to and approved by the Louisville/Jefferson County Metro Government's Risk Management Division. The Contractor shall not allow any subcontractor to commence work until the insurance required of such subcontractor has been obtained and copies of Certificates of Insurance retained by Contractor evidencing proof of coverages.

Without limiting Contractor's indemnification requirements, it is agreed that Contractor shall maintain in force at all times during the performance of this agreement the following policy or policies of insurance covering its operations, and require subcontractors, if subcontracting is authorized, to procure and maintain these same policies until final acceptance of the work by the Louisville/Jefferson County Metro Government. The Louisville/Jefferson County Metro Government may require Contractor to supply proof of subcontractor's insurance via Certificates of Insurance, or at Louisville/Jefferson County Metro Government's option, actual copies of policies.

- A. The following clause shall be added to the Contractor's (and approved subcontractors) Commercial General Liability Policies:
  - 1. "The Louisville/Jefferson County Metro Government, its elected and appointed officials, employees, agents and successors are added as an "Additional Insured" as respects operations of the Named Insured performed relative to the contract."
- B. The insurance to be procured and maintained and **minimum** Limits of Liability shall be as follows, unless different limits are specified by addendum to the contract:
  - 1. COMMERCIAL GENERAL LIABILITY, via the Occurrence Form, with a **\$1,000,000** Combined Single Limit for any one Occurrence and **\$2,000,000** aggregate for Bodily Injury, Personal Injury and Property Damage, including:
    - a. Premises - Operations Coverage
    - b. Products and Completed Operations
    - c. Contractual Liability
    - d. Broad Form Property Damage
    - e. Independent Contractors Protective Liability
    - f. Personal Injury

2. WORKERS' COMPENSATION (if applicable) insuring the employers' obligations under Kentucky Revised Statutes Chapter 342 at Statutory Limits, and EMPLOYERS' LIABILITY - **\$100,000** Each Accident/**\$500,000** Disease - Policy Limit/**\$100,000** Disease - Each Employee.

## II. ACCEPTABILITY OF INSURERS

Insurance is to be placed with Insurance Companies with an A. M. Best Rating of no less than "B+ VI", unless proper financial information relating to the Company is submitted to and approved by the Louisville/Jefferson County Metro Government's Risk Management Division.

## III. MISCELLANEOUS

- A. The Contractor shall procure and maintain insurance policies as described herein and for which the Louisville/Jefferson County Metro Government shall be furnished Certificates of Insurance upon the execution of the Contract. The Certificates shall include provisions stating that the policies may not be cancelled without the Louisville/Jefferson County Metro Government having been provided at least (30) thirty days written notice. The Certificates shall include the name and address of the person executing the Certificate of Insurance as well as the person's signature. If policies expire before the completion of the Contract, renewal Certificates of Insurance shall be furnished to the Louisville/Jefferson County Metro Government at least 30 days prior to the expiration of any policy(s).

- B. Certificates of Insurance as required above shall be furnished, as called for:

Louisville/Jefferson County Metro Government  
Office of Management and Budget  
Risk Management Division  
611 West Jefferson Street  
Louisville, Kentucky 40202

- C. The Contractor agrees that it will not materially alter any of the insurance policies currently in force and relied on under this agreement. Further, the Contractor will not reduce any coverage amount below the limits required in this agreement
- D. Approval of the insurance by the Louisville/Jefferson County Metro Government shall not in any way relieve or decrease the liability of the Contractor hereunder. It is expressly understood that the Louisville/Jefferson County Metro Government does not in any way represent that the specified Limits of Liability or coverage or policy forms are sufficient or adequate to protect the interest or liabilities of the Contractor.





# CERTIFICATE OF LIABILITY INSURANCE

OP ID MB  
WESTB-4DATE (MM/DD/YYYY)  
04/20/10

<b>PRODUCER</b> Old Kentucky Insurance, Inc. 3099 Breckenridge Lane, #105 P.O. Box 20887 Louisville KY 40250-0887 Phone: 502-451-8800 Fax: 502-451-8866		<b>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.</b>	
<b>INSURED</b>  West Breck Corporation IASTE-Local 17 119 W Breckinridge Street Louisville KY 40203-2217		<b>INSURERS AFFORDING COVERAGE</b>	<b>NAIC #</b>
		INSURER A: <b>KEMI</b>	
		INSURER B: <b>Nautulis Insurance Company</b>	
		INSURER C:	
		INSURER D:	
		INSURER E:	

## COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR ADD'L LTR	INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS
B	X	<b>GENERAL LIABILITY</b> <input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS MADE <input type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC	NC878603	03/27/10	03/27/11	EACH OCCURRENCE \$ <b>1,000,000</b> DAMAGE TO RENTED PREMISES (Ea occurrence) \$ <b>100,000</b> MED EXP (Any one person) \$ <b>5,000</b> PERSONAL & ADV INJURY \$ <b>Excluded</b> GENERAL AGGREGATE \$ <b>2,000,00</b> PRODUCTS - COMP/OP AGG \$ <b>Included</b>
		<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
		<b>GARAGE LIABILITY</b> <input type="checkbox"/> ANY AUTO				AUTO ONLY - EA ACCIDENT \$ OTHER THAN EA ACC \$ AUTO ONLY: AGG \$
		<b>EXCESS / UMBRELLA LIABILITY</b> <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE  DEDUCTIBLE RETENTION \$				EACH OCCURRENCE \$ AGGREGATE \$ \$ \$ \$
A		<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y/N If yes, describe under SPECIAL PROVISIONS below OTHER	309230	01/01/10	01/01/11	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ <b>\$100,000</b> E.L. DISEASE - EA EMPLOYEE \$ <b>\$100,000</b> E.L. DISEASE - POLICY LIMIT \$ <b>\$500,000</b>

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS  
Holder is listed as additional insured on the policy

## CERTIFICATE HOLDER

## CANCELLATION

<b>Louisville/Jefferson County Metro Government</b> Fax-574-3284 611 West Jefferson Street Louisville KY 40202	<b>LOUJEFF</b>  SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL <u>30</u> DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE
-------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYES,  
MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS  
OF THE UNITED STATES, ITS TERRITORIES  
AND CANADA, AFL-CIO, CLC  
LOCAL NO.17

119 WEST BRECKINRIDGE STREET  
LOUISVILLE, KENTUCKY 40203



**AGREEMENT**

Phone: 502-587-7936  
Fax: 502-587-3422  
E-mail: [iatse17@bellsouth.net](mailto:iatse17@bellsouth.net)



THE FOLLOWING RATES AND CONDITIONS ARE THOSE THAT WILL PREVAIL FOR THE SERVICES OF A MEMBER OF THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES LOCAL 17. THESE RATES AND CONDITIONS ARE FOR THE PERIOD OF JANUARY 1, 2010 THROUGH DECEMBER 31, 2010.

<u>WAGES:</u>	<u>2010</u>
STEWARD <sup>1</sup>	\$26.50 PER HOUR
DEPARTMENT HEAD <sup>2</sup>	\$22.00 PER HOUR
LOADERS <sup>3</sup>	\$22.00 PER HOUR
RIGGERS <sup>4</sup>	\$38.00 PER HOUR
STAGEHANDS	\$18.00 PER HOUR
CAMERA OPERATORS	\$27.00 PER HOUR

PERFORMANCE CALL

LIGHTING OR SOUND

ENGINEERS. <sup>5</sup> \$275.00 PER (10HR) DAY

ALL OTHERS \$100.00 (3.5HOURS)  
OVERTIME DOES NOT APPLY TO THESE CALLS

<sup>1</sup> TO BE NON-WORKING WHEN CALLS GO TO 10 OR MORE (NOT INCLUDING STEWARD). AT ANY TIME THE CALLS DROP BELOW 10 THE STEWARD BECOMES PART OF THE WORKING CREW.

<sup>2</sup> (LIGHTING ENGINEER) DOES ALL ELECTRICAL HOOKUPS AND DISCONNECTS.

<sup>3</sup> LOADERS (WHEN REQUESTED) ARE ON FOUR (4) HOUR MINIMUM

<sup>4</sup> RIGGERS STAY ON CALL UNTIL ALL THEIR RIGGING IS AT SHOW TRIM.

<sup>5</sup> PER DAY EQUALS 10 HOURS OF WORK AND GOES TO TIME AND ONE-HALF AFTER THE 10 HOURS WORKED.

**MINIMUMS:**



ALL LOCAL 17 REFERENTS CALLED TO WORK WILL BE ON A FIVE (5) HOUR MINIMUM, EXCLUDING LOADERS AND PERFORMANCE CALLS. ANY PORTION OF AN HOUR WILL BE PAID AS A FULL HOUR AT THE PREVAILING RATE.

**OVERTIME:**

TIME AND ONE-HALF WILL BE PAID FOR ALL HOURS WORKED AFTER EIGHT (8) HOURS, AFTER FORTY (40) HOURS WORKED, ON ONE PRODUCTION, IN A SEVEN (7) DAY PERIOD, AND FOR ALL HOURS WORKED AFTER THE MINIMUM HAS BEEN MET ON SATURDAY'S AND SUNDAY'S.

DOUBLE TIME WILL BE PAID FOR ALL HOURS WORKED BETWEEN MIDNIGHT AND 8:00 A.M. AND ALL HOURS WORKED ON THE FOLLOWING HOLIDAYS (SHOW CALLS ARE EXCLUDED FOR THIS CLAUSE).

**NEW YEARS' DAY**

**EASTER**

**MEMORIAL DAY**

**INDEPENDENCE DAY**

**LABOR DAY**

**VETERANS' DAY**

**THANKSGIVING DAY**

**CHRISTMAS EVE DAY**

**CHRISTMAS DAY**

**NEW YEARS' EVE DAY**

**BENEFITS:**

THE EMPLOYER AGREES TO PAY 7.5% OF GROSS WAGES TO THE I.A.T.S.E. LOCAL 17 PENSION FUND AND IS TO BE FORWARDED TO THE I.A.T.S.E. LOCAL 17 RETIREMENT FUND, BANK OF LOUISVILLE, TRUST DEPARTMENT, P.O. BOX 1101, LOUISVILLE, KY 40201

THE EMPLOYER AGREES TO PAY 11.0% OF GROSS WAGES TO THE I.A.T.S.E. LOCAL 17 HEALTH & WELFARE FUND AND IS TO BE FORWARDED TO THE I.A.T.S.E. LOCAL 17 HEALTH & WELFARE FUND, 119 WEST BRECKINRIDGE STREET, LOUISVILLE, KY 40203

THE EMPLOYER AGREES TO PAY 4.0% OF GROSS WAGES TO THE I.A.T.S.E. NATIONAL VACATION FUND AND IS TO BE FORWARDED TO THE I.A.T.S.E. NATIONAL VACATION FUND, 417 FIFTH AVENUE, 3<sup>RD</sup> FLOOR, NEW YORK, NY 10016-2204. A COPY OF THE PAYROLL REPORT IS TO BE INCLUDED WITH THIS PAYMENT.

**PAYROLL SERVICE**

LOUISVILLE METRO GOVERNMENT ELECTS NOT TO USE THEIR PAYROLL; LOCAL 17 WILL PROVIDE THE SERVICE THROUGH WEST BRECK CORPORATION FOR AN ADDITIONAL 23.0% SERVICES CHARGE ADDED TO THE GROSS WAGES AND VACATION BENEFIT (ONLY). LOUISVILLE METRO GOVERNMENT WILL ISSUE WEST BRECK CORPORATION ONE CHECK FOR THE TOTAL BILL, WHICH INCLUDES GROSS WAGES, BENEFITS,



APPLICABLE TAXES, AND PAYROLL FEE. WHEN LOCAL 17 PROVIDES THIS SERVICE THROUGH THE WEST BRECK CORPORATION THE WEEK BEGINS ON THE FIRST DAY OF THE LOAD IN AND RUNS SEVEN (7) CONSECUTIVE DAYS AT WHICH TIME THE EIGHTH DAY STARTS A NEW WEEK.

**BREAKS:**

THERE WILL BE A FIFTEEN (15) MINUTE BREAK DURING EACH PERIOD BEFORE A MEAL BREAK (NORMALLY AT 2 HOURS AND NOT TO EXCEED 2.5 HOURS). THE SAME TO APPLY AFTER THE MEAL BREAK

THE MEAL BREAK CAN COME AFTER THE 4<sup>TH</sup> OR 5<sup>TH</sup> HOUR TO CONSIST OF EITHER A ONE-HOUR BREAK OR A ONE-HALF HOUR BREAK WITH THE EMPLOYER PROVIDING A HOT MEAL, WITH NO LOSS OF TIME. IF THERE IS NOT A MEAL BREAK AFTER THE 5<sup>TH</sup> HOUR WORKED, DOUBLE THE PREVAILING RATE WILL BE PAID UP TO THE BREAK BEING GIVEN. IF THE MEAL BREAK IS TAKEN AFTER THE 5<sup>TH</sup> HOUR OF WORK, THE EMPLOYER WILL GUARANTEE THE EMPLOYEE AN ADDITIONAL TWO (2) HOURS.

**STEWARD:**

THERE WILL BE ONE WORKING LOCAL 17 JOB STEWARD ON EACH CALL WHO WILL BE PRESENT AT ALL TIMES DURING THE ENTIRE CALL(S) TO REPRESENT THE UNION. THE JOB STEWARD AND THE (TECHNICAL DIRECTOR/ PRODUCTION STAGE MANAGER) FOR THE EMPLOYER SHALL RESOLVE ANY DIFFERENCES THAT ARISE NOT COVERED BY THIS AGREEMENT.

**BUSINESS REPRESENTATIVE:**

THE BUSINESS AGENT OR HIS DESIGNEE WILL HAVE ACCESS TO THE JOB SITE AT ALL TIMES.

**MINIMUM NUMBER OF EMPLOYEES:**

THE EMPLOYER MAY HIRE ANY NUMBER OF STAGEHANDS REQUIRED TO DO THE SPECIFIC JOB FOR WHICH THEY WERE CALLED SAFELY AND EFFICIENTLY.

**EXCLUSIVE:**

THIS AGREEMENT DOES NOT BIND THE EMPLOYER TO HIRE IATSE MEMBERS FOR ANY WORK AT IROQUOIS AMPHITHEATRE BUT ONLY PROVIDES THE WORKING AND PAYROLL AGREEMENTS THAT WILL APPLY WHEN THE EMPLOYER REQUIRES THE USE OF IATSE MEMBERS. THIS DECISION WILL BE MADE SOLELY BY THE EMPLOYER.

  
LOCAL 17      3-2-10  
BUSINESS AGENT      DATE

\_\_\_\_\_  
EMPLOYER      DATE